

# Corporate Information

## 公司資料

### SHAREHOLDERS

75% – Fubon Financial Holding Co., Ltd.  
25% – Public

### SOLICITORS

Slaughter and May

### AUDITORS

KPMG

### COMPANY SECRETARY

Juliana CHIU Yuk Ching

### REGISTERED OFFICE

Fubon Bank Building  
38 Des Voeux Road Central  
Hong Kong

### 股東

75% – 富邦金融控股股份有限公司  
25% – 公眾持有

### 律師

司力達律師樓

### 核數師

畢馬威會計師事務所

### 公司秘書

趙玉貞

### 註冊辦事處

香港中環  
德輔道中 38 號  
富邦銀行大廈

# Board of Directors

## 董事



Ming-Hsing  
(Richard) TSAI  
蔡明興



Ming-Chung  
(Daniel) TSAI  
蔡明忠



Pei-Hwa Thomas  
LIANG  
梁培華



James YIP  
葉強華



Dennis CHAN  
Wen-Yueh  
詹文嶽



Victor KUNG  
龔天行



David CHANG  
Kuo-Chun  
張果軍



Michael CHANG  
Ming-Yuen  
張明遠



Robert James  
KENRICK  
甘禮傑



Moses K. TSANG  
曾國泰



Hung SHIH  
石宏

## Board of Directors

### 董事

#### Ming-Hsing (Richard) TSAI

Chairman

Aged 53. Mr. Tsai joined Fubon Group in 1983. He is Vice Chairman of Fubon Financial Holding Co., Ltd. Mr. Tsai also acts as Chairman for Fubon Life Insurance Co., Ltd. and has over 25 years of experience in these businesses. He is currently also the Chairman of Taiwan Fixed Network Co., Ltd. and Taiwan Mobile Co., Ltd., a provider of telecommunication services. Prior to this, Mr. Tsai was also the Chairman of Fubon Securities Co., Ltd. Mr. Tsai holds a Master of Business Administration Degree (1981) from New York University and a Bachelor of Business Administration Degree (1979) from National Taiwan University. Mr. Tsai is the brother of Mr. Ming-Chung (Daniel) Tsai. He became a Director of the Bank in February 2004.

#### Ming-Chung (Daniel) TSAI

Vice Chairman

Aged 54. Mr. Tsai joined Fubon Group in 1981. He is currently the Chairman of Fubon Financial Holding Co., Ltd. as well as Chairman of Taipei Fubon Commercial Bank Co., Ltd. Mr. Tsai is also the Vice Chairman of Taiwan Mobile Co., Ltd. Mr. Tsai has extensive experience in banking and telecommunication services, as well as land development, construction management and building leasing business. He holds a Master of Law Degree (1979) from Georgetown University and a Bachelor of Law Degree (1978) from National Taiwan University. Mr. Tsai is the brother of Mr. Ming-Hsing (Richard) Tsai. He became a Director of the Bank in February 2004.

#### Pei-Hwa Thomas LIANG

Executive Director

Aged 59. Mr. Liang was appointed Managing Director of the Bank in November 2009. Mr. Liang is a veteran banker with extensive experience in financial services and IT. He is a Director of Xiamen Bank. He joined Fubon Group in 2005 and currently serves as Head of Consumer Finance Group of Fubon Financial Holding Co., Ltd. Prior to joining the Bank, he held various senior positions within the Group including President of Retail Banking of Taipei Fubon Commercial Bank Co., Ltd., Head of IT & Operations Department of Fubon Financial Holding Co., Ltd., Director of Fubon Direct Marketing Consulting Co., Ltd. and Chairman of Taiwan Sport Lottery Corporation. Before joining Fubon Group, Mr. Liang was Deputy Executive Vice President of Far Eastern International Bank in charge of the credit card business, Country Strategic Cost Management Head and Card Center Operation & Technology Group Head of Citibank Taiwan, and held important positions in several IT companies. Mr. Liang holds a Master of Science Degree in Operations Research from Case Western Reserve University, U.S.A. and a Bachelor Degree in Industrial Engineering from Chung Yuan Christian University, Taiwan.

#### 蔡明興

主席

五十三歲。蔡先生於一九八三年加入富邦集團，是富邦金融控股股份有限公司的副董事長。蔡先生亦擔任富邦人壽保險股份有限公司的董事長，於有關業務擁有超過二十五年的經驗。他現時亦為台灣固網股份有限公司及電訊服務供應商台灣大哥大股份有限公司的董事長。在此之前，蔡先生亦曾任富邦綜合證券股份有限公司之董事長。蔡先生持有紐約大學工商管理碩士學位（一九八一年）及國立臺灣大學工商管理學士學位（一九七九年）。蔡先生是蔡明忠先生的胞弟。他於二零零四年二月出任本行董事。

#### 蔡明忠

副主席

五十四歲。蔡先生於一九八一年加入富邦集團，現時為富邦金融控股股份有限公司之董事長，及台北富邦商業銀行股份有限公司之董事長。蔡先生現時亦擔任台灣大哥大股份有限公司的副董事長。蔡先生於銀行、電訊服務、土地發展、建築管理及樓宇租賃業務方面具有豐富的經驗。他持有喬治城大學法律碩士學位（一九七九年）以及國立臺灣大學法律學士學位（一九七八年）。蔡先生是蔡明興先生之胞兄。他於二零零四年二月出任本行董事。

#### 梁培華

執行董事

五十九歲。梁先生於二零零九年十一月獲委任為本行董事總經理。梁先生是位資深銀行家，具有金融與資訊雙領域之豐富經驗。他現為廈門銀行的董事。他於二零零五年加入富邦集團，現為富邦金融控股股份有限公司消費金融事業群之負責人。於加入富邦銀行之前，梁先生曾出任多個高級管理職位，包括台北富邦商業銀行股份有限公司個人金融總經理、富邦金融控股股份有限公司資訊暨作業本部之負責人，富邦行銷股份有限公司董事，及運彩科技股份有限公司董事長。梁先生於加入富邦集團之前，曾擔任遠東國際商業銀行信用卡事業群副總經理，花旗（台灣）銀行策略成本規劃處主管及信用卡中心資訊作業副總裁，及任職多家資訊公司要職。梁先生持有美國凱斯西儲大學作業研究學碩士學位及台灣中原大學工業工程系學士學位。

## James YIP

### Executive Director

Aged 57. Mr. Yip joined the Bank in March 2006. He is the Executive Vice President and Head of Financial Markets Group of the Bank. He was previously the Regional Treasurer, Regional Head of Capital Markets at KBC Bank, NatWest Markets, Chemical Bank and Bank of America. He has over 25 years of senior management experience in Asian treasury and capital markets with major international banks in the Asia-Pacific region; as a result, Mr. Yip has lived and worked in Tokyo, Singapore and Sydney in addition to Hong Kong. Mr. Yip was a President of the Hong Kong Financial Markets Association. He was also the Asia-Pacific Representative for the Committee for Professionalism of the Association Cambiste Internationale from 1985 to 1990. Prior to joining the Bank, he was the Chief Executive Officer and the co-founder of iMarkets Limited. Mr. Yip holds a Master of Applied Finance Degree from Macquarie University, Australia. He became a Director of the Bank in July 2006.

## Dennis CHAN Wen-Yueh

### Executive Director

Aged 48, Mr. Chan has extensive experience in the banking industry. Prior to joining the Bank, Mr. Chan was the Managing Director, SME and Commercial Banking, China of Fullerton Financial Holdings Pte Ltd. ("FFH"), a wholly owned subsidiary of Temasek Holdings Pte Ltd. In this role, he served as the chief advisor to Bank of China, China Construction Bank, and China Minsheng Bank. He was also the Chief Executive Officer of Fullerton Credit Ltd., a FFH wholly-owned macro-finance subsidiary. Before joining FFH, he was the Executive Vice President, Head of Global Trade Division and Product Development Division of Chinatrust Commercial Bank, Taiwan, Commercial Banking Group Head of Citibank, Taipei and held senior positions in several international financial institutions in Taiwan. Mr. Chan obtained his MBA Degree from Georgetown University, U.S.A. and Bachelor of Business Administration Degree from National Taipei University. He became a Director of the Bank in March 2011.

## 葉強華

### 執行董事

五十七歲。葉先生於二零零六年三月加盟本行，為本行執行副總裁兼金融市場部主管，過去曾擔任KBC Bank、NatWest Markets、Chemical Bank及美國銀行等銀行之地區司庫兼資本市場地區總監。他在亞洲財資及資本市場具有逾二十五年的高層管理經驗，曾服務於亞太區內主要的國際性銀行。因此，葉先生亦曾被派駐香港以外例如東京、新加坡及悉尼等地。葉先生是香港財資市場公會前會長，過去亦曾擔任國際財資市場公會專業操守委員會的亞太區代表。加盟本行前，他為iMarkets Limited的創辦人之一，並擔任其行政總監一職。葉先生持有澳洲麥覺理大學應用財務碩士學位。他於二零零六年七月出任本行董事。

## 詹文嶽

### 執行董事

四十八歲，詹先生於銀行業擁有資深經驗。於加入本行前，詹先生是富登金融控股（私人）有限公司（「富登金控」）（淡馬錫控股（私人）有限公司之全資子公司）中國區中小企業和商業銀行董事總經理，駐中國銀行、中國建設銀行和中國民生銀行總行中小企業金融首席顧問，亦為富登小額貸款公司董事兼執行長。在此之前，詹先生亦曾擔任臺灣中國信託商業銀行企業金融產品發展執行副總，花旗銀行商業銀行業務負責人和臺灣多家國際外商銀行擔任要職。詹先生擁有美國喬治城大學企管碩士學位和臺灣臺北大學企管學士學位。他於二零一一年三月出任本行董事。

## Board of Directors

### 董事

#### Victor KUNG

Non-Executive Director

Aged 54. Mr. Kung joined Fubon Group in 2000, currently serves as Director and President of Fubon Financial Holding Co., Ltd. He first joined Fubon Insurance Co., Ltd. as a Director and Senior Advisor before becoming the President of Fubon Financial Holding Co., Ltd. Prior to this, he was the Executive Vice President of Walden International Investment Group, specializing in private equity investments, and an Executive Director at the private equity investment arm of Citicorp Capital Asia. He is also the Director of Taipei Fubon Commercial Bank Co., Ltd. and Fubon Insurance Co., Ltd. Mr. Kung holds both a Master of Business Administration in Finance (1988) and a Master in Economics Degree (1982) from New York University. He became a Director of the Bank in February 2004.

#### David CHANG Kuo-Chun

Non-Executive Director

Aged 51. Mr. Chang is the Advisor of Fubon Financial Holding Co., Ltd. He was previously the Head of Financial Markets Group and Head of Wealth Management Group of Fubon Financial Holding Co., Ltd. He is also a Director of Fubon Securities Co., Ltd. since June 2006 and has been a Chairman in 2009. Before joining Fubon Financial Holding Co., Ltd., Mr. Chang was responsible for the overall business of Goldman Sachs in Taiwan. He was appointed Regional Manager for Private Wealth Management Department of Goldman Sachs in Hong Kong in 1997 and became a Managing Director in 1998. Mr. Chang became the Head of Investment Banking and Branch Manager for Goldman Sachs Taipei office in June 2000. Mr. Chang holds a Master of Business Administration Degree from Columbia Business School. He became a Director of the Bank in January 2008.

#### Michael CHANG Ming-Yuen

Non-Executive Director

Aged 54. Mr. Chang joined Fubon Group in 2004, currently serves as a Consultant of the Bank, Senior Consultant of Fubon Financial Holding Co., Ltd. and a Senior Representative of Fubon Insurance Co., Ltd., Beijing Office. Mr. Chang was an Executive Vice President and Head of Control & Risk Management Group of the Bank between 2004 and 2010. He is a Director of Xiamen Bank. Mr. Chang is an experienced professional in banking management and has solid international exposures. He started his career in J.P. Morgan & Co. in New York as Vice President in Corporate Finance and Global Credit Risk Management. Mr. Chang also worked for China International Capital Corporation in charge of its capital markets operations. Mr. Chang was also a Managing Director in charge of the Investment Banking Division and Chief Administration Officer and Acting Chief Financial Officer while with BOC International Holdings Limited. He was also an appointed member of the Deposit-Taking Companies Advisory Committee of the Hong Kong Monetary Authority and an Independent Director of Hua Xia Bank Co., Limited. Mr. Chang obtained his Bachelor Degree from National Taiwan University and Master of Business Administration Degree from the University of Chicago. He is also a Chartered Financial Analyst. He became a Director of the Bank in April 2006.

#### 龔天行

非執行董事

五十四歲。龔先生於二零零零年加入富邦集團，現為富邦金融控股股份有限公司的董事及總經理。他首先加入富邦產物保險股份有限公司，出任董事兼高級顧問，其後擔任富邦金融控股股份有限公司的董事及總經理。在此之前，他是華登國際投資集團的（專門從事私人股本投資）執行副總裁，以及Citicorp Capital Asia私人股本投資部門執行董事。龔先生亦是台北富邦商業銀行股份有限公司及富邦產物保險股份有限公司之董事。龔先生持有紐約大學工商管理碩士學位（一九八八年）及經濟系碩士學位（一九八二年）。他於二零零四年二月出任本行董事。

#### 張果軍

非執行董事

五十一歲。張先生現為富邦金融控股股份有限公司之顧問。在此之前，張先生曾為富邦金融控股股份有限公司之金融市場事業群負責人及財富管理事業群負責人。自二零零六年起他亦為富邦綜合證券股份有限公司之董事，並於二零零九年擔任董事長。於加入富邦金融控股股份有限公司以前，張先生負責管理高盛集團於台灣之整體業務。他於一九九七年被委任為香港高盛私人財富管理部之區域經理及於一九九八年成為董事總經理。張先生於二零零零年六月成為高盛台北辦事處投資銀行部負責人及分行經理。張先生持有哥倫比亞商學院之工商管理學碩士學位。他於二零零八年一月出任本行董事。

#### 張明遠

非執行董事

五十四歲。張先生於二零零四年加盟富邦集團，現為本行顧問，富邦金融控股股份有限公司高級顧問及富邦產物保險股份有限公司北京辦事處代表。張先生於二零零四年至二零一零年間出任本行執行副總裁兼監控及風險管理部主管。他是廈門銀行的董事。張先生在銀行管理方面擁有豐富的經驗並具有廣闊的國際視野。他曾於J.P. 摩根紐約總部任職，擔任企業融資及環球信貸風險管理部的副總裁。他隨後加入中國國際金融有限公司，出任資本市場部主管。他亦曾擔任中銀國際控股有限公司投資銀行部的主管及該行行政總監。張先生亦曾擔任香港金融管理局接受存款公司諮詢委員會之委員及華夏銀行股份有限公司的獨立董事。張先生畢業於國立臺灣大學，並於美國芝加哥大學獲得工商管理碩士學位。他亦是一位特許金融分析師。他於二零零六年四月出任本行董事。

## Robert James KENRICK

Independent Non-Executive Director

Aged 63. Mr. Kenrick was a partner of the international accounting firm KPMG from 1988 to 1998 and a member of the Financial Accounting Standards Committee of the Hong Kong Institute of Certified Public Accountants from 1992 to 2001. He holds a Master of Arts and Bachelor of Arts Degree (1969) from Cambridge University and is a Certified Public Accountant (Hong Kong) and Chartered Accountant (England & Wales). He became a Director of the Bank in April 1999.

## Moses K. TSANG

Independent Non-Executive Director

Aged 62. Mr. Tsang is the Executive Chairman of AP Capital Holdings Inc. He has over 33 years of investment banking and Asian capital markets experience. Prior to joining AP Capital Holdings Inc., he was a General Partner of Goldman Sachs Group, a global investment bank, where he started the international fixed income group in New York, led the establishment of the fixed income group in Tokyo and headed the debt syndicate group in London. He served as the Chairman of Goldman Sachs (Asia) L.L.C. between 1989 and 1994. He is the Co-Chair of the Asia-Pacific Council and a member of the Board of Directors, The Nature Conservancy; a former councilor of the Copenhagen Climate Council; a Trustee of the Hong Kong Centre for Economic Research, the University of Hong Kong; a member of the Brown University Advisory Council in Asia and former Chairman of its Parents Council in Hong Kong; a past member of the Young Presidents' Organization – Hong Kong Chapter; a Non-Executive Independent Director of Shui On Construction and Materials Limited in Hong Kong; a member of the World Presidents Organization and past Chairman of the Membership Committee. Mr. Tsang holds a Bachelor of Arts Degree from Bemidji State University of Minnesota, a Master Degree in Social Work from the University of Iowa, and is a Graduate College Fellow of the University of Iowa and SSA Fellow of the University of Chicago. He became a Director of the Bank in February 2004.

## Hung SHIH

Independent Non-Executive Director

Aged 56. Mr. Shih is the Managing Director of China Renaissance Capital Investment Limited. He was previously a Managing Director and the China Country Head of UBS AG. Mr. Shih holds both a Master of Business Administration Degree (1982) and a Master of Law Degree (1980) from the University of Michigan, as well as a Bachelor of Law Degree (1976) from National Taiwan University. He became a Director of the Bank in February 2004.

## 甘禮傑

獨立非執行董事

六十三歲。甘先生於一九八八年至一九九八年間為國際會計師行畢馬威會計師事務所的合夥人，並於一九九二年至二零零一年間為香港會計師公會財務會計準則委員會成員。甘先生持有劍橋大學文學碩士學位及學士學位（一九六九年），現為香港執業會計師及英格蘭及威爾斯特許會計師。他於一九九九年四月出任本行董事。

## 曾國泰

獨立非執行董事

六十二歲。曾先生為AP Capital Holdings Inc.執行主席。曾先生擁有逾三十三年投資銀行及亞洲資本市場經驗。在加入AP Capital Holdings Inc.之前，他是全球性投資銀行高盛集團之一般合夥人並為其於紐約成立國際固定收益部及於東京創辦固定收益部，並主管倫敦銀團貸款部。曾先生曾於一九八九年至一九九四年間擔任高盛（亞洲）有限責任公司的主席。他亦擔任亞太理事會聯席主席及大自然保護協會董事會成員、哥本哈根氣候會議前顧問、香港大學香港經濟研究中心之信託人、布朗大學顧問委員會亞洲區之成員、布朗大學家長委員會（香港）之前主席、Young Presidents' Organization香港分會之前會員、香港瑞安建築有限公司之獨立非執行董事、世界總裁協會香港分會之現任會員及會員委員會之前主席。曾先生持有美國明尼蘇達大學伯明基州分校文學士學位、愛荷華大學社會工作碩士學位、愛荷華大學研究院院士及芝加哥大學SSA院士。他於二零零四年二月出任本行董事。

## 石宏

獨立非執行董事

五十六歲。石先生現為崇德基金投資有限公司董事總經理。在此之前，他是UBS AG董事總經理兼中國區域主管。石先生持有密歇根大學工商管理碩士學位（一九八二年）及法律碩士學位（一九八零年），以及國立臺灣大學法律學士學位（一九七六年）。他於二零零四年二月出任本行董事。



# Senior Management

## 高級管理層



Pei-Hwa Thomas  
LIANG  
梁培華



James YIP  
葉強華



Betty CHAN Pik Ha  
陳碧霞



Sunny CHANG Shan Li  
張善利

### Pei-Hwa Thomas LIANG

Managing Director

*(Biographical details are set out on page 8)*

#### 梁培華

董事總經理

*(資料詳情見第8頁)*

### James YIP

Executive Vice President and  
Head of Financial Markets Group

*(Biographical details are set out on page 9)*

#### 葉強華

執行副總裁兼金融市場部主管

*(資料詳情見第9頁)*

### Betty CHAN Pik Ha

Senior Vice President and  
Head of Corporate Communications

Aged 49. Ms. Chan is responsible for managing the corporate and marketing communications function as well as investor relations for the Bank. Ms. Chan has more than 15 years of experience specializing in corporate and marketing communications while working for several major financial institutions and international accountancy firms in the region. Before joining the Bank in 2006, Ms. Chan worked for Ernst & Young China as Director – Marketing. She obtained a Bachelor (Hons.) Degree in Economics from Manchester University in the U.K. and a M. Sc. in Marketing from the University of Manchester, Institute of Science & Technology.

#### 陳碧霞

高級副總裁兼企業傳訊部主管

四十九歲。陳女士專責處理本行的企業及市場傳訊事務及投資者關係。她曾服務於區內多家主要的金融機構及國際會計師事務所，在企業傳訊及市場推廣方面累積了超過十五年的豐富專業經驗。她於二零零六年加盟本行前，於安永中國擔任業務拓展總監一職。陳女士持有英國曼徹斯特大學經濟學榮譽學士學位及曼徹斯特大學科技學院市場學碩士學位。

### Sunny CHANG Shan Li

Senior Vice President and  
Head of IT & Operations

Aged 51. Mr. Chang takes charge of the IT & Operations Division and is responsible for the Bank's overall IT & Operations planning and policy formulation. Before joining the Bank in February 2010, he held key positions in various leading companies and banks in Taiwan. Mr. Chang obtained his Bachelor of Science in Civil Engineering from National Taiwan University and Master of Science in Computer Science from New York University, U.S.A.

#### 張善利

高級副總裁兼資訊科技及營運部主管

五十一歲。張先生掌管資訊科技及營運部，專責本行的科技及營運策劃及政策制訂。他在二零一零年二月加盟本行前，曾於多家台灣的大型企業及銀行出任重要職位。張先生畢業於國立臺灣大學，持有土木工程學士學位，並取得美國紐約大學電腦碩士學位。



Mike CHEN Ying Jen  
陳英仁



Richard C CHEN  
陳其盛



Dennis HA Yiu Fai  
夏耀輝



Allan HSU Wen Hung  
徐文宏

## Mike CHEN Ying Jen

Senior Vice President and Head of  
Global Commercial Banking Division

Aged 48. Mr. Chen joined the Bank in February 2008. Mr. Chen is an experienced professional with more than 17 years of related working experience. He has held various senior positions in Taipei Fubon Commercial Bank, Chinatrust Commercial Bank and Citibank Taipei Branch. Before joining the Bank, Mr. Chen was Senior Vice President, Head of Greater China Banking Center, Corporate Banking Group of Taipei Fubon Commercial Bank. Mr. Chen obtained a Master degree in Quantitative Analysis, St John's University, New York.

### 陳英仁

高級副總裁兼環球金融部主管

四十八歲。陳先生於二零零八年二月加入本行，他在銀行界已累積了超過十七年的專業經驗。陳先生在加入本行前，曾於多家主要銀行擔任主管要職，其中包括台北富邦銀行、中國信託及花旗銀行。陳先生持有美國紐約聖約翰大學工商管理碩士學位。

## Richard C CHEN

Senior Vice President and Head of  
Wealth Management Group (Products)

Aged 53. Mr. Chen is responsible for the business of Wealth Management – Products. Mr. Chen joined Fubon Group as the President of Fubon Securities USA and Fubon Asset Management USA, both firms that he set up and managed since 2004, and was transferred to Hong Kong in 2007. Mr. Chen has extensive experiences in banking, securities, and investment business. Before joining the Bank, Mr. Chen worked for Core Pacific Securities USA and Lippo Bank where he was

Chief Executive Officer and Senior Vice President respectively. Mr. Chen obtained his LLB from National Taiwan University, MCL and MBA from Southern Methodist University, U.S.A.

### 陳其盛

高級副總裁兼財富管理部（產品）主管

五十三歲。陳先生專責財富管理產品。他於二零零四年創立富邦證券（美國）公司及富邦資產管理（美國）公司，並擔任總經理，及至二零零七年三月調任本行。陳先生在銀行、證券及投資界有廣泛經驗。陳先生在加盟本行前，曾擔任京華山一證券（美國）總經理及力寶（美國）銀行高級副總裁。陳先生畢業於國立臺灣大學法律系，並持有美國南新法大學比較法律碩士學位及商業行政碩士學位。

## Dennis HA Yiu Fai

Senior Vice President and Head of  
Legal and Compliance Division

Aged 53. Mr. Ha has over 20 years' experience practising in England, Australia and Hong Kong, both in private practice and as in-house counsel in international financial institutions like Westpac, HSBC and JPMorgan. Before joining the Bank in 2007, Mr. Ha was the company secretary of China Construction Bank. Mr. Ha graduated from the University of London with a Bachelor of Laws degree in 1982 (Queen Mary College) and a Master of Laws degree in 1983 (University College). He is a fellow member of the Institute of Chartered Secretaries and Administrators, U.K. and the Hong Kong Institute of Chartered Secretaries.

### 夏耀輝

高級副總裁兼法律及合規部主管

五十三歲。夏先生曾在英格蘭、澳大利亞及香港執業逾二十年，擔任私人執業律師以及 Westpac、

滙豐銀行、JP摩根等國際金融機構內部法律顧問。在二零零七年加盟本行前，他是中國建設銀行的公司秘書。夏先生於倫敦大學法律系畢業，一九八二年獲法律學士學位（Queen Mary College），一九八三年獲法律碩士學位（University College），他亦是英國特許秘書及行政人員公會及香港特許秘書公會的資深會士。

## Allan HSU Wen Hung

Senior Vice President and  
Head of Information Technology

Aged 50. Mr. Hsu joined the Bank in July 2010 and oversees the information technology function. Mr. Hsu possesses over 20 years of information technology and related management experience. He has held senior positions in various well-established multinational financial institutions. Before joining the Bank in 2010, he was the Head of Information Technology of Manulife Insurance and Asset Management companies, Prudential Insurance, PCA Asset Management and Citibank in Taiwan. He has also worked for an IT consultant company in the U.S. for many years. Mr. Hsu obtained a Master degree in Computer Science from New York Institute of Technology, U.S.A.

### 徐文宏

高級副總裁兼資訊科技部主管

五十歲。徐先生於二零一零年七月加盟本行，掌管資訊科技部工作。徐先生具逾二十年資訊科技及相關管理經驗，並曾於多家跨國的大型金融企業出任重要職位。他在二零一零年加盟本行前，曾於台灣宏利人壽／投信、保德信人壽、保誠資產管理及花旗銀行出任資訊科技部主管之職，亦曾在美國的資訊科技顧問公司工作多年。徐先生持有美國紐約理工學院電腦碩士學位。



## Senior Management 高級管理層



**Frank JUANG**  
**Tzuen Yan**  
莊遵嚴



**Sylvia NG Sau Wai**  
吳秀慧



**Aubrey WANG**  
**Chih-Wei**  
王之瑋



**Henry WANG Hao-Jen**  
王浩人

### Frank JUANG Tzuen Yan

Senior Vice President and  
Head of Securities Services Division

Aged 51. Mr. Juang oversees the Bank's securities services. Mr. Juang has been in the financial industry for over 20 years specializing in securities, futures and options trading. Before joining the Bank in January 2010, he worked at Fubon Securities in Taiwan where he had served successively as Business Officer, Manager, Area Manager, Deputy General Manager, Fubon Futures General Manager and Head of Wealth Management. Mr. Juang obtained a Bachelor of Laws degree from the National Chenchi University in Taiwan and a Master of Finance degree from the National Taiwan University.

#### 莊遵嚴

高級副總裁兼證券投資服務部主管

五十一歲。莊先生負責本行證券投資服務。莊先生於金融界擁有逾二十年的豐富經驗，對證券投資、期貨、期權交易尤為熟悉。他於二零一零年一月加盟本行前，曾於台灣富邦證券工作，歷任營業員、經理人、區部長、副總經理、富邦期貨總經理及富邦證券財富管理部部長。莊先生畢業於台灣國立政治大學政治系，持有法學士學位，並取得國立臺灣大學金融碩士學位。

### Sylvia NG Sau Wai

Senior Vice President and  
Head of Consumer Finance

Aged 44. Ms. Sylvia Ng joined the Bank in March 2008 and is primarily responsible for the Bank's Consumer Banking Business. Ms. Ng is an experienced professional in the consumer finance and credit card industry. She had held senior positions in major banks. Before joining

Fubon Bank, she was the Vice President and Head of Marketing of AIG Finance. Ms. Ng obtained a Bachelor Degree of Social Science (Business Administration & Economics) from the University of Hong Kong.

#### 吳秀慧

高級副總裁兼消費金融部主管

四十四歲。吳秀慧女士於二零零八年三月加盟本行，掌管本行的消費金融業務，包括樓宇按揭、信用卡及私人貸款，並同時負責零售客戶業務推廣。吳女士曾於多家外資銀行服務並出任主要職位，具豐富的管理經驗。她在加盟本行前，任職美國國際信貸集團副總裁及財務部主管。吳女士持有香港大學社會科學系學士學位。

### Aubrey WANG Chih-Wei

Senior Vice President and  
Head of Corporate Banking

Aged 48. Ms. Wang had been with HSBC in Taiwan and Hong Kong for over 10 years where she held senior positions in the areas of multinational portfolios, Commercial Banking and Corporate Relationship Management. Before joining the Bank in 2005, Ms. Wang worked for HSBC Hong Kong as Senior Vice President, Taiwan Business Development. Ms. Wang obtained a Master of Business Administration Degree from American Graduate School of International Management, U.S.A.

#### 王之瑋

高級副總裁兼企業金融部主管

四十八歲。王女士於二零零五年加盟本行前曾於台灣及香港兩地的滙豐銀行工作，擁有超過十年跨國投資組合管理、商業銀行及客戶關係管理的豐富管理經驗。王女士持有美國亞里桑那州國際管理學院工商管理碩士學位。

### Henry WANG Hao-Jen

Senior Vice President and  
Chief Financial Officer

Aged 45. Mr. Wang joined the Bank in April 2009. Mr. Wang is an experienced professional with more than 17 years of related working experience. He has held various senior positions in marketing or finance field in the Chase Manhattan Bank, N.A., Banque Nationale de Paris, Taiwan Semiconductor Manufacturing Company, Ltd., Taiwan Mobile Co., Ltd. and Primax Electronics Co., Ltd. before joining the Bank. Mr. Wang obtained a MBA Degree from Rutgers, the State University of New Jersey, U.S.A. and a BA Degree in Finance, National Taiwan University.

#### 王浩人

高級副總裁兼財務長

四十五歲。王先生於二零零九年四月加盟本行，他在銀行界及商業界已累積了超過十七年的專業經驗。王先生在加入本行前，曾於多家主要國際性銀行及台資機構擔任業務與財務相關要職，其中包括美商大通銀行、法國國家巴黎銀行、台灣積體電路製造(股)公司、台灣大哥大(股)公司及致伸科技公司。王先生擁有美國羅格斯大學企管碩士及國立臺灣大學財務金融學士學位。



Vivien Wong



Desmond WU Yik Tin  
胡奕鈞



Carmen YIP Ka Man  
葉嘉敏



Vivian YOUNG  
Lai Hau Sau  
楊黎孝修

## Vivien Wong

### Senior Vice President and Head of Audit

Aged 50. Vivien joined the Bank in June 2008 to take up the role of Head of Audit. She is an audit professional and has held senior audit management positions in international and local banks. She started her external audit experience with Deloitte and Touche in Toronto and worked with the Bank of Montreal in Canada before moving to Hong Kong to join the Stock Exchange of Hong Kong. Before joining the Bank, she has been the Regional Head of Audit, North East Asia (NEA) of Standard Chartered Bank; Head of Audit of Wing Hang Bank; and Regional Head of Audit, Banking & Technology Audit Group of Development Bank of Singapore (DBS). She obtained a bachelor (Honor) degree in Commerce and Economics from the University of Toronto in Canada and the professional qualification of Certified General Accountant, Canada.

## Vivien Wong

### 高級副總裁兼內部審核部主管

五十歲。Vivien於二零零八年六月加盟本行。她曾主管多間國際及香港金融機構審核部，包括渣打銀行東北亞洲區審核部，永亨銀行審核部，新加坡發展銀行亞洲區審核部，亦曾任職於加拿大滿地可銀行，德勤會計師行（加拿大）及香港聯合交易所，擁有資深內部及外聘審核經驗。Vivien為加拿大註冊會計師及持有加拿大多倫多大學商務及經濟學雙學士學位（榮譽）。

## Desmond WU Yik Tin

### Senior Vice President and Head of Control & Risk Management Group

Aged 51. Mr. Wu joined the Bank in September 2010 and takes charge of the credit and risk management function. He is a credit and risk

management professional and has been in the credit industry for about 20 years. He held key positions in various well-established banks in Hong Kong. Before joining the Bank in 2010, he was the Head of Credit of China Construction Bank (Hong Kong Branch), and Head of Credit & Risk Management of ICBC (Asia). He has also worked for Standard Chartered Bank and CITIC Bank International responsible for the credit and risk management function. Mr. Wu obtained a Bachelor Degree of Social Science in Government and Public Administration from The Chinese University of Hong Kong. He also obtained Chinese lawyers training from People's University of China and holds a Diploma in Chinese Laws conferred by the China Law Society.

## 胡奕鈞

### 高級副總裁兼監控及風險管理部主管

五十一歲。胡先生於二零一零年九月加盟本行，掌管授信及風險管理工作。胡先生具二十年豐富授信及風險管理經驗，並曾於香港多家大型銀行出任重要職位。他在二零一零年加盟本行前，為中國建設銀行（香港分行）授信部主管，並曾主管工商銀行（亞洲）授信及風險管理部，亦曾於渣打銀行及中信銀行國際等擔任授信及風險管理工作。胡先生畢業於香港中文大學，持有政治及公共行政系學士學位，並在中國人民大學完成中國律師培訓班及持有中國法學會頒授的中國法律文憑。

## Carmen YIP Ka Man

### Senior Vice President and Head of Wealth Management Group (Sales and Distribution)

Aged 46. Ms. Yip held management positions in local and foreign banks, gaining expertise in retail banking, before joining the Bank as the Manager of its flagship Central Branch in January 2000 and subsequently promoted to Regional Manager and

then to her current position overseeing the sales and distribution of wealth management products encompassing Ambassador Banking and general banking business. Ms. Yip obtained a Bachelor of Social Science Degree from the University of Hong Kong.

## 葉嘉敏

### 高級副總裁兼財富管理部（銷售）主管

四十六歲。葉女士曾任多間本地及外資銀行管理要員，擁有豐富的零售銀行服務經驗。她在二零零零年一月加盟本行，擔任中環總行經理一職，其後獲擢升為分區主管，現掌管財富管理產品的銷售和分銷工作，範圍涵蓋Ambassador Banking理財服務及一般銀行業務。葉女士持有香港大學社會科學學士學位。

## Vivian YOUNG Lai Hau Sau

### Senior Vice President and Head of Human Resources

Aged 56. Mrs. Young has worked in the human resources field for over 20 years, primarily with an investment bank in Hong Kong where her last position was Senior Vice President, Head of Human Resources – Greater China. Before joining the Bank in 2005, she had worked for an international consultant firm as a human resources executive consultant. She obtained a Postgraduate Diploma in Personnel Management from Manchester Polytechnic in England.

## 楊黎孝修

### 高級副總裁兼人力資源部主管

五十六歲。楊太擁有逾二十年人力資源管理的豐富經驗。她曾是本港一所投資銀行大中華區的人力資源部主管及高級副總裁。她於二零零五年加入本行前，曾任一國際顧問公司的人力資源高級顧問。楊太持有英國曼徹斯特理工大學人事管理深造文憑。